



LIGHTHOUSE
SCHOOLS PARTNERSHIP

Uniform Policy

Statutory

Churchill Church of England Primary School

*To create a nurturing community in which we ignite curious minds,
encourage generous hearts and embrace a changing world so our
children can live life in all its fullness*

Policy approved by School Local Governing Body	
Signed:	Date: 20 th May 2026 (Curriculum Committee)
Name: Sally Furniss	Role: Chair of Governors

Document History

Version	Author/Owner	Drafted	Comments
1.0	LSP Central Team	February 2026	Model template created for LSP Schools to use.
2.0	Lorraine Woollven - Headteacher	March 2026	Adaptations made relevant to Churchill CE Primary School
3.0			

Review cycle	Every Two Years
Next Review Date	March 2028

This policy remains valid, and in operation, until a new or updated policy is published.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a member of the senior leadership team (via the school office) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of three items:
 - School sweatshirt or cardigan with logo
 - School fleece with logo (optional to be worn over the school sweatshirt or cardigan)
 - PE T-shirt with logo

Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible. For example, by only asking that the jumper/cardigan, worn over the t-shirt, features the school logo

- Limiting compulsory branded items to low-cost and/or long-lasting items.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this details of this on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the Lighthouse Schools Partnerships Complaints Policy.
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

We pride ourselves on looking our best so our school uniform is important to us. Listed below are our uniform expectations. We ask that all items of clothing worn in school are labelled with the child's name - you will be surprised what children can lose!

Uniform Expectations

- White or blue shirt, blouse or polo shirt
- Grey/black plain full-length tailored trousers, shorts or skirts
- School sweatshirt or cardigan with logo
- Plain black flat polishable shoes are the only acceptable shoes for school. Shoes should enclose and protect toes and heels. No trainers or boots.
- a blue/white or yellow/white dress can be worn in the summer term



PE Kit: Each pupil needs a named PE bag containing a PE T-shirt, shorts and plimsolls (daps). Trainers are recommended for field sports (Key stage 2). Football boots (or trainers) may be advised for certain activities. As our PE lessons are frequently outdoors, it is important that children have appropriate clothes to keep them warm. Please could children bring navy-blue tracksuit bottoms and a warm navy-blue jumper / hoodie (if you wish, this can be another school jumper). We have a good selection of good condition of pre-loved items available from the office team. Please email or call the school office if you would like one.

For school sporting competitions, pupils will be loaned (for the event) specific kit containing our school logo.

Swimming - KS2 only: Swimmers require a swimsuit (no bikinis) or short trunks and a towel.

Hair and Make-up: No make-up is accepted. Nail varnish is not permitted. Extreme hair colour or style is not permitted; hair with designs cut in will be considered 'extreme'. Any hair colour that is unnatural and not subtle will be challenged.

Long hair should be tied back with a subtle band or clip. Large hair accessories are not permitted.

Jewellery: We only permit one watch (not internet enabled) and one pair of stud earrings. Earrings must be able to be removed for PE. We do not accept any responsibility for the loss or theft of these items.

Optional - Book Bags: We offer the opportunity to buy a book bag with a school logo, however, this is not compulsory and a small slim bag which can be used to carry a school reading folder will be accepted.

School Trips: Children should wear their uniform when on school trips, unless otherwise notified by their teacher. All permissions for trips and charges will be uploaded to ParentPay.

Winter: Please ensure your child comes to school with warm waterproof outdoor clothing in the winter as they will still go outside for playtime and other activities. Children in reception will also need wellington boots.

Summer: Please ensure your child has a sun hat and apply sun cream before they come to school. Older children (KS2) may apply their own sun cream, which should be kept in their bags and is not be shared. No open toed sandals please as they are unsuitable for "school life".

<https://www.churchillprimaryschool.co.uk/key-information/school-uniform>

4.2 Where to purchase or acquire our uniform

Pre-loved School Uniform: We hold a significant stock of high-quality pre-loved uniform that can be acquired from the school office. We also hold regular uniform sales, on the playground at the end of the school day, where uniform can be acquired.

For pupils joining the school pre-loved uniform can be purchased via the school office or will be available during the Reception class 'Stay and Play' sessions during June and July.

If you have any questions about accessing uniform, please do not hesitate to contact the school office team.

Branded Uniform: can be ordered via the school office. Please see our school website, or contact the school office, for a copy of the uniform order form.

We also offer a fleece, with the school logo, as an option to be worn over a school jumper or cardigan. These can require a special order and are not always kept in our general school uniform stock so may take up to 3 weeks for delivery.

<https://www.churchillprimaryschool.co.uk/key-information/school-uniform>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Lorraine Woollven (via the School Office) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name
- In line with our uniform expectations

Parents/carers are also expected to contact Lorraine Woollven (via the School Office) if they want to request an amendment to the uniform policy in relation to:

- Their child's [protected characteristics](#)
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Lighthouse Schools Partnership's Complaints Policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. We will give any pupils and families breaching the uniform policy the opportunity to comply, but follow up and further actions will be taken if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the senior leadership team, in relation to our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

Our Local Governing Body (LGB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The LGB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Policy Monitoring Arrangements

This policy will be reviewed every two years by a member of the senior leadership team. At every review, it will be approved by the school's local governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Policy
- SEND Policy